

HEALTH & SAFETY POLICY 25/26

Air Control Australia Pty Ltd

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Authorisation

This policy is signed by us so that you will be aware that we are personally committed to Workplace Health, Safety and Welfare.

We expect your cooperation and compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all employees.

Luke Vandersluis

LUKE VANDERSLUIS
CHIEF EXECUTIVE OFFICER

Anthony Zisis

ANTHONY ZISIS
CHIEF OPERATIONS OFFICER

Date of Issue
Jan 2025

Date of Review
Jan 2026

Commitment

Air Control Australia Pty Ltd are committed to Workplace Health, Safety and Welfare and to providing and maintaining, a safe and healthy work environment for workers (including employees and contractors), customers and visitors. Air Control Australia requires the participation of all workers and their compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all workers.

Objectives

- Provide and maintain safe plant, systems of work and entry and exit from the workplace.
- Provide appropriate and adequate accident prevention measures and reporting procedures.
- Provide appropriate and adequate occupational health and safety training and educational pro-grams.
- Provide written procedures and instructions to ensure safe systems of work.
- Make and monitor arrangements for the safe use, handling, storage and transport of plant and substances.
- Ensure compliance with legislative requirements and current industry standards.
- Maintain the workplace in a safe and healthy condition.
- Endeavor for continuous improvement in accident prevention performance.
- Provide adequate facilities to protect the welfare of all employees.
- Provide employees, contractors and customers with regular information, instruction, training and supervision to ensure their safety.
- Maintain information and records relating to employees health and safety.
- Review all OH&S policies on a regular basis.

Responsibilities

Management have the responsibility to provide a safe workplace by:

- Ensuring all health and safety policies and procedures are electively implemented;
- Actively promote and be involved in the implementation of WHS policies and procedures;
- Providing the resources to meet their health and safety commitment, including the provision of external resources when required.

Employees will be expected to:

- Observe all health and safety policies and procedures Report all hazards to their supervisor in a timely manner;
- Take reasonable care for their own safety and the safety all other persons. Report any potential or suspected breaches of policies and procedures to their Supervisor or Manager.