

ENVIRONMENTAL POLICY 25/26

Air Control Australia Pty Ltd

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Authorisation

This policy is signed by us so that you will be aware that we are personally committed to Workplace Health, Safety and Welfare.

We expect your cooperation and compliance with this policy to ensure continuous improvement in health and safety performance and a safer working environment for all employees.

Luke Vandersluis

LUKE VANDERSLUIS
CHIEF EXECUTIVE OFFICER

Anthony Zisis

ANTHONY ZISIS
CHIEF OPERATIONS OFFICER

Date of Issue
Jan 2025

Date of Review
Jan 2026

Commitment

Air Control Australia Pty Ltd recognises it must conduct business in a manner that protects the quality of the environment in our communities.

This commitment extends to safeguarding the environment from the organisation's operations so far as is reasonably practicable.

Objectives

- Incorporate objectives and targets into project planning, monitoring, and reporting processes;
- Pursue continuous improvement of environmental management system based on ISO 14001:2015;
- Ensure the availability of resources and skills to enable compliance with local environmental legislation and to meet, and where possible, exceed the client expectations for environmental management;
- Promote communication and consultation about environmental management;
- Ensure that all potential environmental risks are electively identified and controlled.

Responsibilities

Management have the responsibility to provide a safe workplace by:

- Identifying the environmental aspects that are part of the work activities;
- Evaluate the potential impacts on the environments;
- Implement a management plan to prevent or mitigate those impacts;
- Establish and operate a monitoring and reporting program;
- Continually review, upgrade and improve the management plan.

Employees will be expected to:

- Work in a manner consistent with the achievement of the organisations environmental management objectives;
- Report all environmental hazards to their supervisor in a timely manners;
- Report any potential or suspected breaches of policies and procedures to their Supervisor or Manager.